

# **LEADERSHIP DEVELOPMENT PROGRAM**

## **1. Mission Statement**

On behalf of the board, our mission is to improve the quality of Lions leadership.

## **2. Goals**

- a. Set strategy and evaluate results to ensure effectiveness
- b. Make programs available to all constitutional areas
- c. Ensure that programs are culturally adapted
- d. Develop programs that are on the cutting edge of learning opportunity and technology
- e. Develop programs of credibility and highest quality
- f. Inspire and motivate Lions to seek out and assume leadership responsibilities at all levels of the Association

## **3. Program Objectives**

- a. To expand and make more effective the association's humanitarian services and to expand and strengthen the association's fellowship by improving the quality of Lions leadership through systematic, accessible, high quality learning opportunities.
- b. To continually develop and enhance critical leadership skills in multiple district, district, and club officers by providing opportunities for participation in institutes and seminars which are conducted according to internationally acknowledged standards of excellence. The ultimate goal is for Lions to learn and experience what it means to be a Lion and to be inspired to pursue higher positions of leadership for the benefit of all Lions.
- c. To obtain maximum attendance and participation in these programs by presenting them in challenging and relevant ways.
- d. To continually develop Lions who are able to design, organize, promote, and conduct effective leadership development programs.
- e. To provide ongoing consultation and support in the area of leadership development and training for Lions involved in membership growth.

## **4. General Policy**

- a. The Leadership Program shall be implemented according to policy as established by the International Board of Directors.
- b. Specific leadership programs and materials shall be proposed, designed and developed by the Leadership Division in collaboration with the Leadership Committee.
- c. Program dates, locations and overall evaluations shall be reported by the Leadership Committee to the International Board of Directors.

## **5. Operating Policies**

### **a. Expense Reimbursements**

Lions Clubs International will pay specific expenses and/or reimburse participants as approved within each program, in accordance with the Rules of Audit.

### **b. Official Languages**

All leadership development materials will be produced in the Association's official languages. Participants in leadership development events will receive training in one of the Association's official languages.

Effective October 10, 2013

Chapter XIV